

**Okehampton Town Council
Policy & Resources Committee 13th November 2023
Meeting Report**

Date:	6 th November 2023
Name:	Emma James

Grant Applications – To consider the following applications for a grant:

The grant budget for the financial year is as follows:

Grant Budget 23/24	£ 29,000.00
<u>Awarded to date</u>	<u>£ 14,546.36</u>
<u>Balance</u>	<u>£ 14,453.64</u>
Grants to be considered	£ 10,782.20
 (Balance if grants awarded	 £ 3,671.44)

2023/24 Pay Agreement – To resolve to ratify the implementation and backdating of the Local Government Services Pay Agreement for the 2023/24 financial year in accordance with the pay scales published by NALC for employees (pro-rata) from 1st April 2023.

Following the results of our ballots in the summer, UNISON's NJC Committee made the decision not to pursue industrial action. UNISON met with the other local government unions, GMB and Unite, on Wednesday 1 November, and the joint decision is to **accept the pay offer for 2023 of an increase of £1,925 on all NJC pay points (pro rata'd for part-time and term time only staff)**. The pay award will be backdated to 1 April 2023.

To minimise the impact payment of a lump sum would have on staff salaries, where requested backpay will be split over the coming months.